



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23

CRITERION – V

Student Support and progression

KEY INDICATOR 5.1

Student Support

METRIC 5.1.4

Sr.no	Year	List of programmes

MKM COLLEGE NAGPUR

M. Wasnik



[Signature]

PRINCIPAL

Manoharrao Kamdi Mahavidyalaya
Chitnavispora, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23



Mahatma Bahuddeshiya Shikshan Sanstha's

Manoharrao Kamdi Mahavidyalaya

Accredited by NAAC, Bangalore

(ARTS & COMMERCE) JUNIOR & SENIOR COLLEGE

Chitanvispura, Mahal, Nagpur- 440032

Principal - Dr. Usha Sakure - Mob. No. 9765800011

Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

Manoharrao kamdi mahavidyalaya

Chitanvispura Mahal Nagpur-440032

Affiliated to R.T.M. Nagpur University, Nagpur

Approved by Government of Maharashtra

E-mail- manoharraokamdi@gmail.com

Website-<https://manoharraokamdi.edu.in>

Sexual Harassment of Women at Work Place

(Prevention Prohibition and Redressal)

Act 2013

Internal Complaints Committee

**Protection against Sexual Harassment Cell
Maharashtra Government Letter link**

Sr.No	Link
1	https://manoharraokamdi.edu.in/wp-content/uploads/2023/08/5.1.4.pdf

M. Wasnik



Usha Sakure

PRINCIPAL


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Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23

2019-20 TO 2022-23




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Mahatma Bahuddeshiya Shikshan Sanstha's

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Principal - Dr. Usha Sakure - Mob. No. 9765800011

Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Objective

Date :

1. To enhance the self-esteem and self-confidence of women students. faculty and staff in the college
2. To promote intellectual personality development of student and cultural activities for overall
3. To develop critical thinking ability of women students such that enhances decision-making ability.
4. to enable women to make informed choices in areas like education employment and health especially reproductive health
5. To enhance their participation on an equal footing in all areas




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MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
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MANOHARRAO KAMDI MAHAVIDYALAYA



INTERNAL COMPLAINT COMMITTEE/Women cell

Introduction:

INTERNAL COMPLAINT COMMITTEE formerly known as The Women Cell is constituted to help maintain a harmonious atmosphere at the institute, to enable women to pursue their work with dignity and reassurance. This cell functions as the "Complaints Committee" as required by the "Sexual Harassment of Women at Workplace Preservation, Prohibition and Redresser). In accordance with the UGC, (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational Institutes) regulations 2015, the college has constituted an Internal complaint Committee to deal with gender-based violence and to conduct gender sensitization programmes, as our Institution focuses on empowerment of girl students and accommodates activities and policies for girl students and runs this Committee for the Prevention of Sexual Harassment of Women in Working Place.

The Internal Complaint Committee organizes Guest Lectures through NSS which include psychological counselling, pre- marriage counselling by inviting prominent experts from various fields of study. The Internal Complaint Committee is entrusted with the responsibility to facilitate an environment of safety and trust among the girl students and boys as well. The sole objective of the Internal Complaint Committee is to bring awareness on gender sensitization and optimistic outlook and value towards the rights of girls, and to make girl students aware of their rights. Guest lectures of legal experts are being organized from time to time. Internal Complaint Committee, student Council and Anti -ragging Cell has girls' students as its representative. Internal Counselling and Psychiatrists are being invited for delivering guidance lectures. Health and Hygiene Lectures on 'Importance of mental as well as physical health' are being organized. We have been motivating girl students to avail the opportunities after lifting of lockdown restrictions and the students are apprised of the opportunities of Skill Development through EDC.

M. Wasnik



S. S. S.

PRINCIPAL

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Aim

To provide adequate relief to the complainant and ensure suitable redresser of her grievances and to resolve the disputes or women harassment incidents through counselling or hearing before the Committee members.

Objectives:

The INTERNAL COMPLAINT COMMITTEE /Women Cell functions with the following objectives:

- To make them aware of their rights.
- To help them in knowing the importance of good health and nutrition and facilities available for them.
- To help them in developing decision making abilities and be self-dependent.
- To assist them in overall development of their personality.

In case of any incident of harassment, the complaints must be brought to the notice of the members of the committee in writing or through Phone number. The committee will address the issue in compliance with the law in force to curb and prevent sexual harassment on its campus and will initiate all proceedings as required. It shall:

Treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee.

Treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the Perpetuer is a student.

Ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations.

Monitor timely submission of report of ICC.

Powers:

INTERNAL COMPLAINT COMMITTEE / The Women Cell is empowered to punish the guilty persons in due constitution with the principal of the institution. The nature of the punishment is as follows:

1. Information to the parents.
2. Financial punishment.
3. Information to police for legal inquiry and action (If situation arises so)
4. Expelling from college as per the rule of university.
5. Achievements of the Cell:

COLLEGE HELPLINE NUMBER : 0712-2761879, 9765800011, 8329208070

Members of the Internal complaint Committee are as follows:



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MAHAL NAGPUR
SSR-2018-19 to 2022-23

Name	phone number	Email id
Dr Usha Sakure	9765800011	usha.ngp6@gmail.com
Dr Meenakshi Wasnik	8329208070	mvwasnik@gmail.com
Dr Yamnuna Rewatkar.	9923573274	yamnakhobragade@gmail.com
Dr Naina Dewani	9960695646	nayanadewani03@gmail.com




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Manoharrao Kamdi Mahavidyalaya
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MANOHARRAO KAMDI MAHAVIDYALAYA
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Mahatma Bahuddeshiya Shikshan Sanstha's
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Principal - Dr. Usha Sakure - Mob. No. 9765800011
Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

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Website-<https://manoharraokamdi.edu.in>

Sexual Harassment of Women at Work Place

(Prevention Prohibition and Redressal)

Act 2013

Internal Complaints Committee

2019-20

Dr Usha Sakure- Chairperson

Dr Meenakshi wasnik IQAC Coordinator

Dr Yamuna Rewatkar- Convenor

Dr Sujata Randhir- Member

BA III Chitra Barapatre

BCom III- Prabha Dharmik

Usha Sakure
M. Wasnik
Yamuna Rewatkar
Sujata Randhir
Prabha Dharmik



Usha Sakure

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Ref. No.

Date :

Notice-19-20

01/07/2019

This is to inform all the members of the Internal complaint committee to attend the meeting on 10/07/2019 at Principal's chamber at 12 pm.

Agenda

1. to confirm the minutes of the previous meeting.
2. To introduce women's cell committee, its functioning to newly admitted girl students.
3. Review of grievance redressal issues.
4. any other matter with the permission of the chair.

Dr Usha Sakure- Chairperson

Dr Meenakshi wasnik IQAC Coordinator

Dr Yamuna Rewatkar- Convenor

Dr Sujata Randhir- Member

BA III Chitra Barapatre

BCom III- Prabha Dharmik

Convenor
Yamuna Rewatkar
Dr Yamuna Rewatkar



Usha Sakure
Principal
OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



Usha Sakure
PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
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Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

**MINUTES OF THE MEETING OF INTERNAL COMPLAINT COMMITTEE
OF THE COLLEGE HELD ON 10/07/19.**

The meeting of the Internal complaint committee was held on 10/07/19 at 12 pm in the principal's chamber and the minutes were confirmed.

The proceedings of the meetings were as follows.

1. Minutes of the previous meeting were read out by the Convenor and confirmed.
2. Newly admitted girl students were informed regarding the committee and its working procedures. It was discussed that our college is a safe place for girl students and several programmes are carried out to bring out the necessary awareness amongst the students.
3. Since there was no case of any abuse the redressal is Nil.
4. The meeting ended with a vote of thanks.

Principal
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Ref. No.

Date :


Action taken report of Internal complaint committee held on 10/07/19.

1. The students understood the importance of the cell.
2. The girl students were acquainted with the Committee members, and they should contact them in case of any problem or difficulty.
3. Since there was no case of any abuse the redressal is Nil.

Resolution- Regarding matters relating to complaint issues, it was found that there is no case of sexual harassment brought to the notice of the cell so far and the redressed is Nil.


Principal
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Sexual Harassment of Women at Work Place
(Prevention Prohibition and Redressal)

Act 2013

Internal Complaints Committee

2020-21

- | | | | |
|---------------------------|---|-----------------|------------------------|
| 1. Dr. Usha Sakure | - | Chairperson | <i>Usha Sakure</i> |
| 2. Dr. M.V.Wasnik | - | Iqac Cordinator | <i>M. Wasnik</i> |
| 3. Dr. Yamuna Rewatkar | - | Convenor | <i>Yamuna Rewatkar</i> |
| 4. Dr. Nayna Dewani | - | Member | <i>Nayna Dewani</i> |
| 5. Sachin Chapke | - | Member | <i>Sachin Chapke</i> |
| 6. Kalyani Kubde BA II | - | Member | <i>Kalyani Kubde</i> |
| 7. Hina Balpande B.ComIII | - | Member | <i>Hina Balpande</i> |



Usha Sakure

PRINCIPAL

Manoharrao Kamdi Mahavidyalaya
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Ref. No.

Date :


**MINUTES OF THE MEETING OF INTERNAL COMPLAINT COMMITTEE OF
THE COLLEGE HELD ON 04/09/2020.**

The meeting of the Internal complaint committee was held on 04/09/2020 at 12 pm in the principal's chamber and the minutes were confirmed.


The proceedings of the meetings were as follows.

1. minutes of the previous meeting were read out by the Convenor and confirmed.
2. Newly admitted girl students were informed regarding the committee and its working procedures. It was discussed that our college is a safe place for girl students and several programmes related to gender sensitization are carried out to bring out the necessary awareness amongst the students.
3. The committee through thorough discussion suggested to conduct gender sensitization programmes for the students. Since it is a corona period so the programme should be online in nature so that maximum students participate in the webinar. Dates and probable speakers were confirmed for the programme.
4. Since there was no case of any abuse the redressal is Nil.
5. The meeting ended with a vote of thanks.




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Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

Notice-20-21

31/08/2020

This is to inform all the members of the Internal complaint committee to attend the meeting on 04/09/20 at Principal's chamber at 12 pm.

Agenda

- 1 to confirm the minutes of the previous meeting.
- 2 To introduce women's cell committee, its functioning to newly admitted girl students.
- 3 to organize programmes on gender sensitization for the students.
- 4 Review of grievance redressal issues.
- 5 any other matter with the permission of the chair.

Yewalkar
Convenor



Usha
Principal

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Usha
Principal

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Ref. No.

Date :


Action taken report of Internal complaint committee held on 04/09/2020.

1. The students understood the importance of the cell.
2. Two Online Webinars were conducted on the topics "Students and Gender sensitization and Redefining Gender in Changing times. The Speakers were Dr Farzana ali and Dr Shubhashree Mukherjee.
3. Since there was no case of any abuse the redressal is Nil.

Resolution- Regarding matters relating to complaint issues, it was found that there is no case of sexual harassment brought to the notice of the cell so far and the redressed is Nil.


COORDINATING PRINCIPAL
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PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
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Sexual Harassment of Women at Work Place

(Prevention Prohibition and Redressal)

Act 2013

Internal Complaints Committee

2021-22

1 Dr Usha Sakure	Chairperson
2 Dr Meenakshi Wasnik-	iqac Coordinator
Dr Yamuna Rewatkar,	Convenor
3 Shri Sachin chapke-	Member
4 Dr Naina Dewani	Member
5 Seema patil	Member
6 Surekah Manohar	Member
7 Juhi Gajapure	Member BA-III
8 Nidhika Mandlik	Member B.Com III

Usha Sakure
M. Wasnik
Yamuna Rewatkar
Sachin Chapke
Naina Dewani
Seema Patil
Surekah Manohar
Juhi Gajapure
N. Mandlik



Usha Sakure

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Ref. No.

Date :

Notice

06/01/22

This is to inform all the members of the Internal complaint committee to attend the meeting on 15th January 2022 in Principal's chamber at 12 pm.

Agenda

- 1 to confirm the minutes of the previous meeting.
- 2 To discuss about the Sexual harassment act 2013.
- 3 to organize programmes on gender sensitization for the students.
- 4 Review of grievance redressal issues.
- 5 any other matter with the permission of the chair.

K. Kantkar
Convener



S. S. S.
Principal

OFFICIATING PRINCIPAL
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M. Wasnik



S. S. S.

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Ref. No.

Date :

MINUTES OF THE MEETING OF INTERNAL COMPLAINT COMMITTEE OF
THE COLLEGE HELD ON 15th January 2022

The meeting of the Internal complaint committee was held on 15th January 2022
at 12 pm in the principal's chamber and the following members were present.

1 Dr Usha Sakure	Chairperson	
2 Dr Meenakshi Wasnik-	iqac Coordinator	
Dr Yamuna Rewatkar.	Convenor	
3 Shri Sachin chapke-	Member	
4 Mr Naina Dewani	Member	
5 Seema patil	Member	
6 Surekha Manohar	Member	
7 Juhi Gajapure	Member BA-III	
8 Nidhika Mandlik	Member B.Com III	

The proceedings of the meetings were as follows.

- 1 minutes of the previous meeting were read out by the Convenor and confirmed.
- 2 Detail discussion on sexual harassment Act 2013 was explained by the convenor of the meeting.
- 3 the committee took up the discussion of the activity to be conducted. All the members including the convenor decided upon taking an online webinar on gender sensitization for the students. The date of the activity, topic of presentation and the resource person to be invited was finalized for the programme. The programme will be taken through google meet. Duties of making the banner, brochure, registration link, feedback forms were assigned for the event.



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4 Review of grievance redressal issues where some of the student complained of lack of cleanliness in the toilet which was noted.

5 Any other matter with permission of the chair.

The meeting ended with a vote of thanks.

Resolution- Regarding matters relating to complaint issues, it was found that there is no case of sexual harassment brought to the notice of the cell so far and the redressal is Nil. The cleanliness of the toilet will be taken care of.

Kavitkar
Convenor



[Signature]
Principal


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[Signature]
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Ref. No. _____ Date : _____ ✓



Action taken report of Internal complaint committee held on 15th July 2021

1 The students understood the importance of the cell.
3 Since there was no case of any abuse the redressal is Nil.

P. Pawar
Convenor

S. S. S.
Principal

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Ref. No.

Date :

Notice

10 July 2021.

This is to inform all the members of the Internal complaint committee to attend the meeting on 15th July 2021 at Principal's chamber at 12 pm.

Agenda

- 1 to confirm the minutes of the previous meeting.
- 2 To introduce women's cell committee, its functioning to newly admitted girl students.
- 3 any other matter with the permission of the chair.

Hewakar

Convener



[Signature]

Principal

OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
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M. Wasnik



[Signature]

PRINCIPAL

Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23



Mahatma Bahuddeshiya Shikshan Sanstha's
Manoharrao Kamdi Mahavidyalaya

Accredited by NAAC, Bangalore

(ARTS & COMMERCE) JUNIOR & SENIOR COLLEGE

Chitanvispura, Mahal, Nagpur- 440032

Principal Resi. : 9765800011 Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

**MINUTES OF THE MEETING OF INTERNAL COMPLAINT COMMITTEE OF
THE COLLEGE HELD ON 15th July 2021.**

Date

The meeting of the Internal complaint committee was held on 15th July 2021 at 12 pm in the principal's chamber and the following members were present.

1 Dr Usha Sakure	Chairperson
2 Dr Meenakshi Wasnik	iqac Coordinator
3 Dr Yamuna Rewatkar.	Convenor
4 dr Naina Dewani	Member
5 Seema patil	Member
6 Surekaha Manohar	Member
7 Juhi Gajapure	Member BA-III
8 Nidhika Mandlik	Member BCom-III

Usha Sakure
Meenakshi Wasnik
Yamuna Rewatkar
Naina Dewani
Seema Patil
Surekha Manohar
Juhi Gajapure
Nidhika Mandlik

The proceedings of the meetings were as follows.

1 minutes of the previous meeting were read out by the Convenor and confirmed.

2 Newly admitted girl students were informed regarding the committee and its working procedures.

3 The meeting ended with a vote of thanks.

Resolution- Regarding matters relating to complaint issues, it was found that there is no case of sexual harassment brought to the notice of the cell so far and the redressed is Nil.

Yamuna Rewatkar
Convenor



Usha Sakure

Principal

OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.

M. Wasnik



Usha Sakure

PRINCIPAL

Manoharrao Kamdi Mahavidyalaya
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Ref. No.

Date :

Action taken report of Internal complaint committee held on 15th Jan 2022

- 1 The online webinar was conducted on 5/04/22 and 9/04/22 on gender Sensitization and on Domestic violence under the banner of Women cell.
- 2 As per the duties assigned, all the committee members coordinated and performed their roles accordingly.
- 3 Since there was no case of any abuse the redressal is Nil.

Kenarkar
Convenor



[Signature]
Principal

OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.

M. Wasnik



[Signature]

PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
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Chitanvispura, Mahal, Nagpur- 440032

Principal - Dr. Usha Sakure - Mob. No. 9765800011

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Ref. No.

Date :

Manoharrao kamdi mahavidyalaya

Chitanvispura Mahal Nagpur-440032

Affiliated to R.T.M. Nagpur University, Nagpur

Approved by Government of Maharashtra

E-mail- manoharraokamdi@gmail.com

Website-<https://manoharraokamdi.edu.in>

Sexual Harassment of Women at Work Place

(Prevention Prohibition and Redressal)

Act 2013

Internal Complaints Committee

2022-23

- | | | | |
|----------------------------|---|-----------------|--|
| 1. Dr. Usha Sakure | - | Chairperson | |
| 2. Dr. M.V. Wasnik | - | Iqac Cordinator | |
| 3. Dr. Yamuna Rewatkar | - | Convenor | |
| 4. Dr. Nayna Dewani | - | Member | |
| 5. Sachin Chapke | - | Member | |
| 6. Samiksha Palsapure BA I | - | Member | |
| 7. Kajal Thakre B.A II | - | Member | |



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Principal - Dr. Usha Sakure - Mob. No. 9765800011
Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

Notice

4/03/2023

This is to inform all the members of the internal complaint committee to attend the meeting on 6th March 2023 at 10.00 a.m. in Principal's chamber.

Agenda

- 1 to confirm the minutes of the previous meeting.
- 2 To discuss about the Sexual harassment act 2013.
- 3 To review on the programme conducted on social awareness for the students.
- 4 To review on the programme conducted relating to mental abilities and attributes.
- 5 Any other matter with the permission of the chair.



Principal

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Chitanvispura, Mahal, NAGPUR



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Chitanvispura, Mahal, NAGPUR



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Chitarnvispura, Mahal, Nagpur- 440032

Principal - Dr. Usha Sakure - Mob. No. 9765800011

Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

MINUTES OF THE MEETING OF INTERNAL COMPLAINT COMMITTEE OF THE
COLLEGE HELD ON 6th March 2023

The meeting of the internal complaint committee was held on 6th March 2023 at 10:00 a.m. in the principal's chamber and the following members were present.

1. Dr. Usha Sakure	Chairperson
2. Dr. Meenakshi Wasnik	IQAC Coordinator
3. Dr. Yamuna Revankar,	Convener
4. Shri Sachin Chapke	Member
5. Dr. Naina Dewani	Member
6. Kajal Thakare	Member BA-III
7. Samiksha Palsapure	Member B.Com I

The proceedings of the meetings were as follows.

1. Minutes of the previous meeting were read out by the Convener and confirmed.

2. Detail discussions on sexual harassment Act 2013 was explained by the convener of the meeting.

3. The committee took up the discussion of the activity to be conducted for the social awareness among the students. The committee members decided to conduct an online webinar. The topic selected was "Youth Addictions: Problems and Remedies" which was decided to be organized under Social Awareness Cell of IQAC on 15th November 2022 at 10:00 am. It was decided to invite Dr. Pradeep Patil (M.D. Psychiatry) Professor and Head Dept. of Psychiatry Dina Meghe Institute of Higher Education and Research, Nagpur as a Resource Person. The banners will be forwarded to the students for participation.

4. The committee took up the discussion of the activity to be conducted for the social awareness among the students. The committee members decided to conduct an online webinar. The topic selected was "Stress Management and Youth" which was decided to be organized under Psychological Cell of IQAC on 9th November 2022 at 11:00 a.m. through YouTube. It was decided to invite Ms. Namrata Babulkar, Assistant Professor, Dept. of Psychology, Hislop College, Nagpur as a Resource Person. The banners will be forwarded to the students for participation.

5. The meeting ended with a vote of thanks.



PRINCIPAL

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Chitarnvispura, Mahal, Nagpur



PRINCIPAL

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MANOHARRAO KAMDI MAHAVIDYALAYA
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Chitanvispura, Mahal, Nagpur- 440032

Principal - Dr. Usha Sakure - Mob. No. 9765800011

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Ref. No.

Date :

Action taken report of Internal complaint committee held on 8th September 2022

1. As per the duties assigned, all the committee members coordinated and performed their roles accordingly.
2. Since there was no case of any abuse the redressal is Nil.



PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, Nagpur

M. Wasnik



PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23



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Ref. No.

Date :

Notice

05/09/2022

This is to inform all the members of the internal complaint committee to attend the meeting on 8th September 2022 in Principal's chamber at 10:00 a.m.

Agenda

- 1 To confirm the minutes of the previous meeting.
- 2 To discuss about the Sexual harassment act 2013.
- 3 To organize programmes on social awareness for the students.
- 4 To organize programmes relating to mental abilities and attributes.
- 5 Any other matter with the permission of the chair.



Principal

PRINCIPAL

Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, Nagpur.



PRINCIPAL

Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



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Principal - Dr. Usha Sakure - Mob. No. 9765800011
Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

MINUTES OF THE MEETING OF INTERNAL COMPLAINT COMMITTEE OF THE COLLEGE HELD
ON 8th September 2022.

The meeting of the internal complain committee was held on 8th September 2022 at 10:00 a.m. in the principal's chamber and the following members were present.

1. Dr. Usha Sakure
2. Dr. Meghaskshi Wasnik
3. Dr. Yantuna Rewalkar.
4. Nayna Dewani
5. Shri Sachin Chapke
6. Kajal Thakare
7. Samiksha Palsapure

Chairperson
IQAC Coordinator
Convener
Member
Member
Member BA-III
Member B.A I

Usha Sakure
Yantuna Rewalkar
Sachin Chapke
Kajal Thakare
Samiksha Palsapure

The proceedings of the meetings were as follows.

1. minutes of the previous meeting were read out by the Convener and confirmed.
2. Detail discussions on sexual harassment Act 2013 was explained by the convener of the meeting.
3. The committee took up the discussion of the activity to be conducted for the social awareness among the students. The date of the activity, topic of presentation and the resource person to be invited was finalized for the programme. The programme will be taken through google meet. Duties of making the banner, brochure, registration link, feedback forms were assigned for the event.
4. During the discussion, the committee came up with an idea to conduct programme relating to the issues of the mental abilities and attributes of the students. The committee members decided the date and topic of the programme. Dr. Yantuna Rewalkar was appointed as the co-ordinator of the programme. It was decided to conduct the programme through google meet. The Principal assigned duties to the members for making the banner, brochure, registration link, feedback forms.
5. The meeting ended with a vote of thanks.



Usha Sakure
PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, Nagpur.



Usha Sakure
PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
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Principal - Dr. Usha Sakure - Mob. No. 9765800011

Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

Action taken report of internal complaint committee held on 6th March 2023

1. Psychological Cell of IQAC conducted One Day Webinar on Stress Management and Youth on 9th November 2022 at 11.00 a.m. through YouTube. The objective of the webinar is to access the cognitive and emotional functioning of youth and to access mental abilities and attributes, including achievement and ability, personality and neurological functioning. Ms. Namrata Babhulkar, Assistant Professor, Dept. of Psychology, Hislop College, Nagpur was invited as a Resource Person. The topic of her presentation was "Stress Management and Youth."
2. With an objective to develop new and improved strategies among the young students to prevent drug use and its consequences, Social Awareness cell of IQAC organized one day webinar on 15th November 2022 at 10.00 am. Dr Pradeep Patil (M.D. Psychiatry) Professor and Head Dept. of Psychiatrist Datta Meghe Institute of Higher Education and Research, Nagpur was invited as a Resource Person to deliver the presentation on the topic "YOUTH ADDICTIONS: PROBLEMS AND REMEDIES."
3. Resolution- Regarding matters relating to complaint issues, it was found that there is no case of sexual harassment brought to the notice of the cell so far and the redressal is Nil. The cleanliness of the toilet will be taken care of. Since there was no case of any abuse the redressal is Nil.




Principal

PRINCIPAL
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Chitanvispura, Mahal, Nagpur







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MANOHARRAO KAMDI MAHAVIDYALAYA
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Ref. No.

Date :

MANOHARRAO KAMDI MAHAVIDYALAYA
INTERNAL COMPLAINT COMMITTEE/Women cell

Introduction:

INTERNAL COMPLAINT COMMITTEE /The Women Cell is constituted to help maintain a harmonious atmosphere at the institute, to enable women to pursue their work with dignity and reassurance. This cell functions as the "Complaints Committee" as required by the "Sexual Harassment of Women at Workplace Preservation, Prohibition and Redresser). In accordance with the UGC, (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational Institutes) regulations 2015, the college has constituted an Internal complaint Committee to deal with gender-based violence and to conduct gender sensitization programmes.

Aim

To provide adequate relief to the complainant and ensure suitable redresser of her grievances and to resolve the disputes or women harassment incidents through counselling or hearing before the Committee members.

Objectives:

The INTERNAL COMPLAINT COMMITTEE /Women Cell functions with the following objectives:

- To make them aware of their rights.
- To help them in knowing the importance of good health and nutrition and facilities available for them.
- To help them in developing decision making abilities and be self-dependent.
- To assist them in overall development of their personality.

In case of any incident of harassment, your complaints be kindly be brought to the notice of the members of the committee in writing or through Phone number. The committee will address the issue in compliance with the law in force.

To curb and prevent sexual harassment on its campus our institute will initiate all proceedings as required. It shall.



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Treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee.

Treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the Perpetuer is a student.

Ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations.

Monitor timely submission of report of ICC.

Powers:


INTERNAL COMPLAINT COMMITTEE / The Women Cell is empowered to punish the guilty persons in due constitution with the principal of the institution. The nature of the punishment is as follows:

1. Information to the parents.
2. Financial punishment.
3. Information to police for legal inquiry and action (If situation arises so)
4. Expelling from college as per the rule of university.
5. Achievements of the Cell:


COLLEGE HELPLINE NUMBER : 0712-2761879

Members of the Internal complaint Committee are as follows:

Dr Usha Sakure	phone number	Email id	Designation
Dr Meenakshi Wasnik	8329201090	mvwasnik@gmail.com	Assit. Professor
Dr Yamnuna Rewatkar.	9923573274	YamnunaKhebaragade@gmail.com	
Dr Naina Dewani	9960695646	Dayanadewani03@gmail.com	
Seema Patil	9881031348	Seemapatil2310@gmail.com	
Surekha manohar	7774002545	Surekhamanohar@gmail.com	Assis. P
Student			
Student			


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MANOHARRAO KAMDI MAHAVIDYALAYA
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Manoharrao Kamdi Mahavidyalaya

Mahal Nagpur.

EQUAL OPPORTUNITY



EQUAL OPPORTUNITY CELL

Manoharrao kamdi Mahavidyalaya is always committed to provide a healthy and conducive environment to all the students especially those with the special needs or deprived background. The equal opportunity cell was established to address the issues related to the students belonging to Scheduled caste/Scheduled Tribe, other backward classes and minorities and the persons with disabilities on a continual basis inculcating respect and diversities within the college has always been an endeavour of the institute. To put this into action the college has established a duly constituted equal opportunity cell, the main objective of which is to empower all the students (SC, ST, OBC/Minorities, and persons with disabilities to participate fully in the academics, intellectual and social and culture of the college on an equal basis.

Its purpose is to monitor the efficient execution of the policies and programmes for all the colleges vulnerable groups. Its goal is to ensure Diversity in the student faculty and staff communities and to end all forms of prejudice among all parties involved in running the college. It aims to foster an environment that will foster the development of positive interpersonal relationships amongst the students from varied social background.

The college is dedicated to foster diversity and achieve, lively inclusive growth for all of its sections through equal opportunity, knowledge creation and dissemination. The unit sincerely attempts to ensure the implementation of policies and programmes issued by the Government for various disadvantaged groups from time to time. To achieve all these goals the equal opportunity cell conducts activities and programmes and awareness programmes from time to time on issues of contemporary significance and importance. Regular guidance and counselling with respect to academic, social and other matters is provided to the students.

Members of the committee

- 1 Dr Usha Sakure
- 2 Dr Meenakshi Wasnik
- 3 Sachin chapke
- 4 Seema Patil
- 5 Surekha Manohar

Principal

M. Wasnik



Sakure

PRINCIPAL

Manoharrao Kamdi Mahavidyalaya
Chitnavispora, Mahal, NAGPUR.



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MAHAL NAGPUR
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Chitanvispura, Mahal, Nagpur- 440032

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Ref. No.

Manoharrao Kamdi Mahavidyalaya, Mahal Nagpur.

Date :

EQUAL OPPORTUNITY CELL

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Its purpose is to monitor the efficient execution of the policies and programmes for all the colleges vulnerable groups. Its goal is to ensure Diversity in the student faculty and staff communities and to end all forms of prejudice among all parties involved in running the college. It aims to foster an environment that will foster the development of positive interpersonal relationships amongst the students from varied social background.

The college is dedicated to foster diversity and achieve, lively inclusive growth for all of its sections through equal opportunity, knowledge creation and dissemination. The unit sincerely attempts to ensure the implementation of policies and programmes issued by the Government for various disadvantaged groups from time to time. To achieve all these goals the equal opportunity cell conducts activities and programmes and awareness programmes from time to time on issues of contemporary significance and importance. Regular guidance and counselling with respect to academic, social and other matters is provided to the students.

Members of the committee

1 Dr Usha Sakure

2 Dr Meenakshi Wasnik

3 Sachin chapke-

4 Seema Patil

5 Surekha Manohar

Principal

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Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

Manoharrao Kamdi Mahavidyalaya, Mahal Nagpur.
EQUAL OPPORTUNITY CELL

Notice

08/07/2019.


All the teaching and non-teaching staff are hereby informed to attend the meeting of Equal opportunity Cell scheduled on 15/07/19 in the principal chamber at 12 pm. As per the given Agenda. All concerned are requested to be present for the meeting.

Agenda

- 1 To welcome the Committee members.
- 2 To read out the minutes of the previous meeting.
- 3 To discuss the assistance provided in the form of scholarship.
- 4 To create awareness of Equal opportunity through awareness amongst the students.
- 5 to discuss the complaints registered.

Committee Members


- 1 Dr Usha Sakure
- 2 Dr Meenakshi Wasnik
- 3 Dr Gajanan Patil
- 4 Sachin chapke
- 5 Vicky Kewadkar B Com- III
- 6 Chitra Barapatre B Com- III


DEPUTY PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.




IQAC Co Ordinator




PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



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Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Manoharrao Kamdi Mahavidyalaya, Mahal Nagpur.

Date :

EQUAL OPPORTUNITY CELL


Minutes

The minutes of the meeting of Equal opportunity cell, which was scheduled on 15/07/19 at 12 pm in the principal's chamber are as follows:

- 1 Principal welcomed all the members and apprised regarding the activities of the Cell.
- 2 The minutes of the previous meeting was read out and was approved by the members.
- 3 It was discussed about the assistance provided to the Sc/St students and to circulate the notification of scholarship and other facilities sent by the central government and the State Government from time to time.
- 4 It was decided to provide equal opportunity to all the students in organizing all Curricular co-curricular and extra-curricular activities and to encourage the students to participate without any discrimination.
- 5 It was resolved that no complaints were received from the students in this session regarding any discrimination of any sort and the meeting ended with a vote of thanks by the IQAC Coordinator. The IQAC Co Ordinator proposed a vote of thanks to all the members present in the meeting.

Committee Members


- 1 Dr Usha Sakure
- 2 Dr Meenakshi Wasnik
- 3 Dr Gajanan patil
- 4 Sachin chapke
- 5 Vicky Kewadkar B Com- III
- 6 Chitra Barapatre BA III


OFFICATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.




IQAC Co Ordinator




PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
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Ref. No.

Manoharrao Kamdi Mahavidyalaya, Mahal Nagpur.

Date :

EQUAL OPPORTUNITY CELL

Notice

1/7/2020

All the teaching and non-teaching staff are hereby informed to attend the meeting of Equal opportunity Cell scheduled on 8th July 2020 in the principal chamber at 1 pm. As per the given Agenda. All concerned are requested to be present for the meeting.

Agenda

- 1 To welcome the Committee members.
- 2 To read out the minutes of the previous meeting.
- 3 To discuss the assistance provided in the form of scholarship.
- 4 To create awareness of Equal opportunity through awareness amongst the students.
- 5 to discuss the complaints registered.

Committee Members

- 1 Dr Usha Sakure
- 2 Dr Meenakshi Wasnik
- 3 Sachin chapke
- 4 Seema patil
- 5 Surekha Manohar
- 6 Sonu Sonwane B Com- III
- 7 Utkarsha Wadke BA III

Usha Sakure
Dr Meenakshi Wasnik
Sachin Chapke
Seema Patil
Surekha Manohar
Sonu Sonwane

Usha Sakure
Principal

OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



Usha Sakure
PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23



Mahatma Bahuddeshiya Shikshan Sanstha's
Manoharrao Kamdi Mahavidyalaya

Accredited by NAAC, Bangalore

(ARTS & COMMERCE) JUNIOR & SENIOR COLLEGE

Chitanvispura, Mahal, Nagpur- 440032

Principal Resi. : 9765800011 Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Manoharrao Kamdi Mahavidyalaya, Mahal Nagpur.

Date :

EQUAL OPPORTUNITY CELL

Minutes

The minutes of the meeting of Equal opportunity cell, which was scheduled on 8th July 2020 at 1 pm in the principal's chamber are as follows:

- 1 Principal welcomed all the members and apprised regarding the activities of the Cell.
- 2 The minutes of the previous meeting was read out and was approved by the members.
- 3 It was discussed about the assistance provided to the Sc/St students and to circulate the notification of scholarship and other facilities sent by the central government and the State Government from time to time.
- 4 It was decided to provide equal opportunity to all the students in organizing all Curricular co-curricular and extra-curricular activities and to encourage the students to participate without any discrimination.
- 5 It was resolved that no complaints were received from the students in this session regarding any discrimination of any sort and the meeting ended with a vote of thanks by the IQAC Coordinator. The IQAC Co Ordinator proposed a vote of thanks to all the members present in the meeting.

Committee Members

- 1 Dr Usha Sakure
- 2 Dr Meenakshi Wasnik
- 3 Sachin chapke
- 4 Seema patil
- 5 Surekha Manohar
- 6 Sonu Sonwane B Com- III
- 7 Utkarsha Wadke BA III

Usha Sakure
Meenakshi Wasnik
Sachin Chapke
Seema Patil
Surekha Manohar

Usha Sakure

Principal
OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



Usha Sakure

PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23



Mahatma Bahuddeshiya Shikshan Sanstha's
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Ref. No.

Manoharrao Kamdi Mahavidyalaya, Mahal Nagpur. Date :

EQUAL OPPORTUNITY CELL

Notice

1/10/2021

All the teaching and non-teaching staff are hereby informed to attend the meeting of Equal opportunity Cell scheduled on 8th October 2021 in the principal chamber at 1 pm. As per the given Agenda. All concerned are requested to be present for the meeting.

Agenda

- 1 To welcome the Committee members.
- 2 To read out the minutes of the previous meeting.
- 3 To read out the rules and regulations.
- 4 To create awareness of Equal opportunity through awareness amongst the students.
- 5 to provide barrier free environment for persons with disabilities.

Committee Members

- 1 Dr Usha Sakure
- 2 Dr Meenakshi Wasnik
- 3 Sachin chapke
- 4 Seema patil
- 5 Surekha Manohar
- 6 Suraj Bhilkar- BA III
- 7 Pawan Ramteke- B.Com III

Usha Sakure
Meenakshi Wasnik

Sachin Chapke
Seema Patil
Surekha Manohar

Suraj Bhilkar
Pawan Ramteke

Usha Sakure

Principal

OFFICIAL PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



M. Wasnik

Usha Sakure

PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23



Mahatma Bahuddeshiya Shikshan Sanstha's
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Ref. No.

Manoharrao Kamdi Mahavidyalaya, Mahal Nagpur. Date :

EQUAL OPPORTUNITY CELL

Minutes

The minutes of the meeting of Equal opportunity cell, which was scheduled on 8th October 2021 at 1 pm in the principal's chamber are as follows:

- 1 Principal welcomed all the members and apprised regarding the activities of the Cell.
- 2 The minutes of the previous meeting was read out and was approved by the members.
- 3 The rules and regulations of the equal opportunity cell was read out so that all the members look into the matter so that the students coming from under privileged section of the society face no hurdles in their academic progress. Thus the institute should try to create a barrier free education.
- 4 It was decided to provide equal opportunity to all the students in organizing all Curricular co-curricular and extra-curricular activities and to encourage the students to participate without any discrimination.
- 5 The committee suggested to give equal opportunities to all the students including the differently abled students and on enquiry it was found that there were no differently abled students in the current session.

Vote of thanks was proposed by the IQAC Co Ordinator, and the meeting ended.

Committee Members

- 1 Dr Usha Sakure
- 2 Dr Meenakshi Wasnik
- 3 Sachin chapke
- 4 Seema patil
- 5 Surekha Manohar
- 6 Suraj Bhilkar- BA III
- 7 Pawan Ramteke- B.Com III

[Handwritten signatures of committee members]

[Handwritten signature of Principal]

Principal

OF
Man
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TING PRINCIPAL
o Kamdi Mahavidyalaya
spura, Mahal, NAGPUR.



[Handwritten signature of IQAC Co Ordinator]



[Handwritten signature of Principal]

PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23

2019-20 TO 2022-23



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Manoharrao Kamdi Mahavidyalaya
Chitnavispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23



Mahatma Bahuddeshiya Shikshan Sanstha's
Manoharrao Kamdi Mahavidyalaya

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Chitanvispura, Mahal, Nagpur- 440032
Principal - Dr. Usha Sakure - Mob. No. 9765800011
Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

Notice

19/07/2019

All the anti-ragging committee members are hereby informed that the meeting of Anti ragging committee is scheduled on 24/07/2019 in the Principal's chamber at 12 pm and attendance for the same is compulsory.

AGENDA

- 1 To discuss the minutes of previous meeting.
- 2 to discuss the display of posters saying No to ragging.
- 3 To discuss the menace of ragging.
- 4 Discussion on any harassments during classes.
- 4 Any other matter with the permission of the chair.

Anti ragging committee

- 1 Incharge- Shri sachin Chapke
- 2 Dr Sujata randhir
- 2 Member- Dr Meenakshi wasnik.
- 3 Member- Dr Yamuna Rewatkar.
- 4 Member- Dr Naina Dewani
- 5 Prashant Borkar BaIII
- 6 Vicky Kewadkar Bcom III

Sachin
M. Wasnik
J. Kewadkar
Yamuna
Prashant B.
Vicky

Sachin

Principal
OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



Sachin
Committee In charge
Shri Sachin Chapke



Sachin
PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
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Ref. No.

Date :

Minutes of the Meeting

The following points were discussed during the Anti ragging Committee meeting held on 24/07/2019 in Principal's chamber at 12 pm.

- 1 minutes of the meeting previously held were discussed.
- 2 The Principal instructed all the members that they should take all the necessary measures to prevent any case of ragging in the campus as well as outside. Poster to be displayed in the campus for the awareness of the students. The committee in charge will create awareness among the students about prevention of ragging and other issues regarding ragging.
- 3 Students are informed of the menace of ragging and the punishment given if found guilty. It was decided that a close watch should be kept on all the outsiders and anti-social elements, and it should be ensured that they do not enter the campus. The anti-ragging committee should keep a close watch of the activities of the students.
- 4 It was discussed if the students were harassed by others during classes, or they received objectionable messages during the classes. It was found that no such abuse was reported.
- 5 it was also mentioned that all the staff members should be very vigilant to monitor the activities to prevent ragging incidents. The meeting ended with a vote of thanks.

Anti ragging committee

- 1 Incharge- Shri sachin Chapke
- 2 Dr Sujata randhir
- 2 Member- Dr Meenakshi wasnik.
- 3 Member- Dr Yamuna Rewatkar.
- 4 Member- Dr Naina Dewani
- 5 Prashant Borkar BaIII
- 6 Vicky Kewadkar Bcom III

Sachin
M. Wasnik
Y. Rewatkar
Prashant B.



Usha Sakure
OFFICIAL PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



Usha Sakure
PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
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Principal - Dr. Usha Sakure - Mob. No. 9765800011
Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

ANTI RAGGING REPORT

Date :

It is hereby declared in the meeting that No ragging cases were observed, so far or no complaints were received by the students in the year 2019-2020. The committee members shared that that no incident has been reported till now.

Principal
OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



Committee Incharge
Shri Sachin Chape



PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23



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Principal - Dr. Usha Sakure - Mob. No. 9765800011
Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

Notice- 20-21

03/10/20

All the anti-ragging committee members are hereby informed that the meeting of the Anti-ragging committee is scheduled on 08/10/2020 in the Principal's chamber at 12 pm and attendance for the same is compulsory.

AGENDA

- 1 To discuss the minutes of previous meeting.
- 2 to discuss the display of posters saying No to ragging.
- 3 To discuss the menace of ragging.
- 4 Discussion on any harassment during online classes.
- 4 Any other matter with the permission of the chair.

Anti ragging committee

- 1 Incharge- Shri sachin Chapke
- 2 Member- Dr Meenakshi wasnik.
- 3 Shri sachin chapke
- 4 Member- Dr Yamuna Rewatkar.
- 5 Member- Dr Naina Dewani
- 6 Snehal Pararte Ba III
- 7 Vishal Zhade Bcom III

S. Chapke
M. Wasnik
S. Chapke
Y. Rewatkar
N. Dewani

S. Chapke
Principal
OFFICE OF THE PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



S. Chapke
Committee In charge
Shri Sachin Chapke



S. Chapke
PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
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Principal Resi. : 9765800011 Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

Minutes of the Meeting

The following points were discussed during the Anti ragging Committee meeting held on 25th august 2021 in Principal's chamber at 12 pm.

1 minutes of the meeting previously held were discussed.

2 The Principal instructed all the members that they should take all the necessary measures to prevent any case of ragging in the campus as well as outside. Poster to be displayed in the campus for the awareness of the students. The committee in charge will create awareness among the students about prevention of ragging and other issues regarding ragging.

3 Students are communicated of the menace of ragging and the punishment given if found guilty. It was decided that a close watch should be kept on all the outsiders and anti-social elements, and it should be ensured that they do not enter the campus. The anti-ragging committee should keep a close watch of the activities of the students.

4 It was discussed if the students were harassed by others during online classes, or they received objectionable messages during the classes. It was found that no such abuse was reported.

5 The committee members shared that that no incident has been reported till now. it was also mentioned that all the staff members should be very vigilant to monitor the activities for preventing ragging incidents. The meeting ended with vote of thanks.

Anti ragging committee

Incharge- Shri sachin Chapke

Member- Dr Meenakshi wasnik.

Member- Dr Yamuna Rewatkar.

Member- Dr Maina Dewani

Member- Dr seema patil

Member shri Ashok bawne

Sachin Chapke
M. Wasnik
Yamuna Rewatkar
Maina Dewani
Seema Patil
Ashok Bawne

Sachin Chapke
Principal
OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



Sachin Chapke
PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23



Mahatma Bahuddeshiya Shikshan Sanstha's
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Ref. No.

Date : ✓

Notice

08/01/22

All the anti-ragging committee members are hereby informed that the meeting of Anti ragging committee is scheduled on 12/01/22 in the Principal's chamber at 12 pm and attendance for the same is compulsory.

AGENDA

- 1 To discuss about the minutes of previous meeting.
- 2 to discuss about the menace of ragging.
- 3 Reporting of the incident
- 4 To keep a close watch on students.
- 5 Any other matter with the permission of the chair.

Anti ragging committee

- 1 Incharge- Shri sachin Chapke
- 2 Member- Dr Meenakshi wasnik.
- 3 Member- Dr Yamuna Rewatkar.
- 4 Member- Dr Raina Dewani
- 5 Member- Dr seema patil
- 6 Member shri Ashok bawne

Sachin
M. Wasnik
Yamuna
SW Patil
Bawne

Sachin

Principal
OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



Sachin

PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
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Manoharrao Kamdi Mahavidyalaya

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Chitanvispura, Mahal, Nagpur- 440032

Principal Resi. : 9765800011 Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

Minutes of the Meeting

The following points were discussed during the Anti ragging Committee meeting held on 12/01/22 in Principal's chamber at 12 pm.

1 Minutes of the meeting previously held were discussed.

2 The Principal instructed all the members that they should take all the necessary measures to prevent any case of ragging in the campus as well as outside. Poster to be displayed in the campus for the awareness of the students. The committee in charge will create awareness among the students about prevention of ragging and other issues regarding ragging.

3 If any incident comes to the notice of any teachers or non-teaching staff it should be immediately brought to the notice of the Committee so that necessary action be initiated. Everyone needs to be alert towards incident of ragging. They should report promptly any case which comes to their notice.

4 Students are communicated of the menace of ragging and the punishment given if found guilty. It was decided that a close watch should be kept on all the outsiders and anti-social elements and it should be ensured that they do not enter the campus. The anti-ragging committee should keep a close watch of the activities of the students.

5 The committee members shared that that no incident has been reported till now. it was also mentioned that all the staff members should be very vigilant to monitor the activities for preventing ragging incidents. The meeting ended with vote of thanks.

Anti ragging committee

Incharge- Shri sachin Chapke

Member- Dr Meenakshi wasnik.

Member- Dr Yamuna Rewatkar.

Member- Dr plaina Dewani

Member- Dr seema patil

Member shri Ashok bawne

Sachin

M. Wasnik

Yamuna

Seema Patil

Bawne

Sachin

Principal
OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



Sachin



Sachin

PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
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Ref. No.

Date : ✓

Notice

20/08/21

All the anti-ragging committee members are hereby informed that the meeting of Anti ragging committee is scheduled on 25/08/2021 in the Principal's chamber at 12 pm and attendance for the same is compulsory.

AGENDA

- 1 To discuss about the minutes of previous meeting.
- 2 to discuss about the display of posters saying No to ragging.
- 3 To discuss the menace of ragging.
- 4 Discussion on any harassments during online classes.
- 4 Any other matter with the permission of the chair.

Anti ragging committee

- 1 Incharge- Shri sachin Chapke
- 2 Member- Dr Meenakshi wasnik.
- 3 Member- Dr Yamuna Rewatkar.
- 4 Member- Dr Naina Dewani
- 5 Member- Seema patil
- 6 Member shri Ashok bawne

Sachin
Mulchand
Rewatkar
Naina
Patil
Bawne

Principal

OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR



Sachin

PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
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Principal - Dr. Usha Sakure - Mob. No. 9765800011
Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Minutes of the Meeting

Date :

The following points were discussed during the Anti ragging Committee meeting held on 13/10/20 in Principal's chamber at 12 pm.

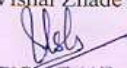
- 1 minute of the meeting previously held were discussed.
- 2 The Principal instructed all the members that they should take all the necessary measures to prevent any case of ragging in the campus as well as outside. Poster to be displayed in the campus for the awareness of the students. The committee in charge will create awareness among the students about prevention of ragging and other issues regarding ragging.
- 3 Students are informed of the menace of ragging and the punishment given if found guilty. It was decided that a close watch should be kept on all the outsiders and anti-social elements, and it should be ensured that they do not enter the campus. The anti-ragging committee should keep a close watch on the activities of the students.
- 4 It was discussed if the students were harassed by others during online classes, or they received objectionable messages during the classes. It was found that no such abuse was reported.
- 5 it was also mentioned that all the staff members should be very vigilant to monitor the activities to prevent ragging incidents. The meeting ended with a vote of thanks.

ANTI RAGGING REPORT


It is hereby declared in the meeting that No ragging cases were observed, so far or no complaints were received by the students in the year 2020-21 The committee members shared that that no incident has been reported till now.

Anti ragging committee


- 1 Incharge- Shri sachin Chapke
- 2 Dr Sujata randhir
- 2 Member- Dr Meenakshi wasnik.
- 3 Member- Dr Yamuna Rewatkar.
- 4 Member- Dr Naina Dewani
- 5 Snehal Pararte Ba III
- 6 Vishal Zhade Bcom III


OFFICE OF THE PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.




Committee Incharge
Shri sachin Chapke




PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23



Mahatma Bahuddeshiya Shikshan Sanstha's
Manoharrao Kamdi Mahavidyalaya

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Chitanvispura, Mahal, Nagpur- 440032

Principal Resi. : 9765800011 Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

Notice

01/08/22

All the anti-ragging committee members are hereby informed that the meeting of Anti ragging committee is scheduled on 11/08/22 in the Principal's chamber at 12 pm and attendance for the same is compulsory.

AGENDA

- 1 To discuss about the minutes of previous meeting.
- 2 Instructions were given by the Principal.
- 3 To create awareness amongst the students.
- 4 Regarding menace and punishment
- 5 Any other matter with the permission of the chair.

Anti ragging committee

1 Incharge- Shri sachin Chapke

2 Member- Dr Meenakshi wasnik.

3 Member- Dr Yamuna Rewatkar.

4 Member- Dr Naina Dewani

5 Member- Dr seema patil

6 Member shri Ashok bawne

7 Member Dr Kapil Raut.

Principal

OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



Principal
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
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Principal Resi : 9765800011 Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

Minutes of the Meeting

The following points were discussed during the Anti ragging Committee meeting held on 11th august 2022 in Principal's chamber.

- 1 minutes of the meeting previously held were discussed.
- 2 The Principal instructed all the members that they should take all the necessary measures to prevent any case of ragging in the campus as well as outside.
- 3 The committee in charge will create awareness among the students about prevention of ragging and other issues regarding ragging.
- 4 Students are communicated of the menace of ragging and the punishment given if found guilty. The committee members shared that that no incident has been reported till now. it was also mentioned that all the staff members should be very vigilant to monitor the activities for preventing ragging incidents.
- 5 The meeting ended with vote of thanks.

Anti ragging committee

Incharge- Shri sachin Chapke

Member- Dr Meenakshi wasnik.

Member- Dr Yamuna Rewatkar.

Member- Dr Raina Dewani

Member- Dr seema pati.

Member shri Ashok bawne

Member- Dr kapil raut.

Sachin
M. Wasnik
Yamuna
SV Patil
Bawne
Kapil

Sachin
Principal

OFFICIATING PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



Sachin

PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA
MAHAL NAGPUR
SSR-2018-19 to 2022-23



Mahatma Bahuddeshiya Shikshan Sanstha's
Manoharrao Kamdi Mahavidyalaya

Accredited by NAAC, Bangalore
(ARTS & COMMERCE) JUNIOR & SENIOR COLLEGE
Chitanvispura, Mahal, Nagpur- 440032

Principal Resi. : 9765800011 Website : <https://manoharraokamdi.edu.in> Email : manoharraokamdi@gmail.com

Ref. No.

Date :

Notice

05/01/23

All the anti-ragging committee members are hereby informed that the meeting of Anti ragging committee is scheduled on 09/01/23 in the Principal's chamber at 12 pm and attendance for the same is compulsory.

AGENDA

- 1 To discuss about the minutes of previous meeting.
- 2 Instructions to the committee to continue its function.
- 3 Institutional measures to curb ragging menace-
- 4 Any other matter with the permission of the chair.

Anti ragging committee

- 1 Incharge- Shri sachin Chapke
- 2 Member- Dr Meenakshi wasnik.
- 3 Member- Dr Yamuna Rewatkar.
- 4 Member- Dr plaina Dewani
- 5 Member- Dr seema patil
- 6 Member shri Ashok bawne
- 7 Member Dr Kapil Raut.

S.Chapke
M. Wasnik
Yamuna
S.Patil
Ashok
Kapil

S.Chapke
Principal

PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



S.Chapke
PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
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Minutes of the Meeting

The following points were discussed during the Anti ragging Committee meeting held on 09/01/2023 in Principal's chamber at 12 pm.

- 1 Minutes of the meeting previously held were discussed.
- 2 The Principal instructed all the members that they should take all the necessary measures to prevent any case of ragging in the campus as well as outside.
- 3 Boards and posters related to anti ragging concept is already displayed in various noticeable places of the institute.
- 4 The committee members shared that that no incident has been reported till now. it was also mentioned that all the staff members should be very vigilant to monitor the activities for preventing ragging incidents.

Vote of Thanks was proposed by the in charge of the committee.

Principal

PRINCIPAL

Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



Principal

Manoharrao Kamdi Mahavidyalaya
Chitanvispura, Mahal, NAGPUR.



MANOHARRAO KAMDI MAHAVIDYALAYA MAHAL NAGPUR SSR-2018-19 to 2022-23



Shela
PRINCIPAL
Manoharrao Kamdi Mahavidyalaya
Chitnavispora, Mahal, NAGPUR.